

Kortze, John

From: JOHN KORTZE <jkortze@mac.com>
Sent: Thursday, March 12, 2015 2:00 PM
To: Kortze, John
Subject: Fwd: Update - AllStar - Reduction in Fleet

Sent from my iPhone

Begin forwarded message:

From: "Erardi, Joe" <erardij@newtown.k12.ct.us>
Date: March 11, 2015 at 3:12:22 PM EDT
To: Newtown BOE <NewtownBOE@newtown.k12.ct.us>, JOHN KORTZE <jkortze@mac.com>, Ron Bienkowski <bienkowskir@newtown.k12.ct.us>
Subject: Update - AllStar - Reduction in Fleet

Board Members and John

Three weeks ago I met with All-Star ownership to discuss the potential net decrease of two vehicles for the new school year. I shared with you last week we were confident with a minus one and that we would continue the conversation for a minus two. There will be significant re-routing with a second bus and ride times will increase; however, I am endorsing the reduction of a second bus.

Ron Bienkowski will follow up this message with a document that will reflect this reduction.

Thanks

Joe Erardi

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Kortze, John

From: JOHN KORTZE <jkortze@mac.com>
Sent: Thursday, March 12, 2015 2:00 PM
To: Kortze, John
Subject: Fwd: Assistant Director: Operations and Maintenance; Posting; Reserve; Transportation
Attachments: Billing - Bee.pdf; ATT00002.htm

Sent from my iPhone

Begin forwarded message:

From: "Erardi, Joe" <erardij@newtown.k12.ct.us>
Date: March 9, 2015 at 2:24:38 PM EDT
To: JOHN KORTZE <jkortze@mac.com>
Subject: Assistant Director: Operations and Maintenance; Posting; Reserve; Transportation

John

Additional information from our conversation this morning:

Operation and Maintenance - Assistant Director

On page 241 of our budget book there is a \$43,000 line item which connects directly to outside use of our buildings and how dollars are used for custodial OT for park and rec events. The overtime hours that are on the spreadsheet are dedicated (nearly in its entirety) to weather needs (snow removal, etc.), sporting events, and school activities. During the last negotiations with the union there was conversation around flex schedules to reduce overtime. Management was unsuccessful in bringing this to fruition in the present contract. We are beginning negotiations with this bargaining group in the immediate future and this custodial flex schedule must cross the finish line. Conclusion - the OT is not a result of added hours for cleaning; however, they are a result from Monday-Friday custodial schedules that do not align with weekend needs of our schools.

In addition, the design behind the Assistant Director's calculation is that this position will be a working supervisor. Best example - if Gino looks to the present head custodian at NHS as the fill for this position the actual net increase for that employee would be about \$10,000. Calculation: Present salary is \$60,994.00 with a three year average of overtime bringing his annual to approximately \$75,000.00; thus, the \$10,000 increase for expanded hours and responsibility.

May 2012 - Bee Notification

The attached document represents the billing from the Bee for the posting; however, after our staff spoke to the Bee, despite the information being sent their way in April 2012, and despite being billed for the notification, the ad did not appear in print. Staff conversation with a Bee

employee named Bridgette included that what could have happened was the ad was part of their e-post, and unintentionally on their end, never went to print.

Dental Reserve

I met with both Ron and Bob to first understand why they are working in isolation on the issue and then to fully understand the potential reduction. I am aware that TR Paul has oversight for our dental; however, I want our health insurance consultants to weigh in on the issue as I hold Joe Spurgeon and Steve May in only the highest regard. I have a call into Milliman and have yet to hear back from Joe or Steve.

Transportation

Fleet update to you by the close of the day Wednesday (hoping to have this to you by tomorrow).

JE

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